








Transition to L&D Digital

-  Shift thinking from “learning” learning outcomes to “optimum performance” outcomes.
-  Work with leaders and employees to gain meaningful data, test assumptions, and build prototype solutions.
-  Create, curate, and provide contextually relevant digital resources
-  Do not consider resources a supplementary activity but, place it at the core of where courses or eLearning may currently sit.
-  Empower employees to be self-sufficient and to contribute.
-  Measure efficacy, not learning
-  Share the vision and influence transition from course mindset to resource mindset, and measuring performance not learning.

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