## Performance Management





According to <u>Forbes</u>, 'companies that set performance goals quarterly generate 31% greater returns from their performance process than those who do it annually, and those who do it monthly get even better results.'

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Here is what you can achieve from our Performance Management System and Talent Management Dashboard



## 1. Keep Employees Engaged – weekly, monthly and quarterly

In fact, 94% of employees would prefer their manager gives them feedback and development opportunities in real-time, and 81% would prefer at least quarterly check-ins with their manager,



#### 2. Retain Talent

We build systems that make it easy for the management team to discuss and document performance, solve problems and provide target training that drive performance and employee retention



### 3. Develop Leaders From Within

Consistent development and partnership between managers and employees allow for the development of leaders from within the company. This leadership path also serves as a motivating force for employees, who can see that their hard work will be rewarded with promotions and other benefits.



# 4. Use Our Dashboard to Track Performance, Development and Goals

Our all-in-one performance review, professional development and training goals tracking will provide real time snap shots of your teams and departments as they progress toward company business goals.

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